

TEACHER INCENTIVE ALLOTMENT COHORT D SUPPORT NETWORK

TIA Overview

The Teacher Incentive Allotment (TIA) is a key part of House Bill 3, dedicated to recruiting, supporting, and retaining highly effective teachers in all schools, with particular emphasis on high needs and rural schools. Districts that choose to participate are charged with developing local teacher designation systems that measure teacher effectiveness based, at a minimum, on both teacher observation and student growth data. These systems must be submitted to the Texas Education Agency (TEA) for approval and undergo a data validation process, which will be conducted by Texas Tech University.

Which districts are in Cohort D?

Cohort D districts are planning to build a local designation system with a data capture year of 2021-2022 or later. The Cohort D System Application is due on April 21, 2021.

What steps can our district take to be ready to join Cohort D?

1. Districts interested in TIA should begin with the Readiness Checklist. This document will take prospective Cohort D districts through each Success Factor critical to receiving and sustaining the TIA:

https://tiatexas.org/wp-content/uploads/2020/06/readiness_checklist_cohorts_c-d.pdf

2. Review the Cohort D System approval rubric at

<https://tiatexas.org/general-info-and-program-requirements/applications-and-directions/>

These readiness steps will help your district determine the systems you will need to apply for Cohort D of the Teacher Incentive Allotment. ESC Region 11 will help review these readiness steps, along with each step of the Cohort D application, during our Cohort D support network meetings:

TIA Cohort D “Big Picture”

Each session will adjust to your district’s TIA readiness and will work through the steps to prepare your district for the Cohort D application.

November 13, 2020 9:00 - 11:00 a.m.

November 16, 2020 9:00 - 11:00 a.m.

TIA Cohort D Application work sessions

ESC Region 11 consultants will provide guided support for completing each component of the Cohort D application.

January 15, 2021 9:00 a.m. - 3:30 p.m.

February 3, 2021 9:00 a.m. - 3:30 p.m.

March 18, 2021 9:00 a.m. - 3:30 p.m.

Pricing

Free to Region 11 districts with the Instructional Solutions and Support Contract.

For more information, contact:

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