

NEXT-LEVEL LEADERSHIP

EMPOWERING TEAMS » COACHING FOR SUCCESS



Next Level Leadership is a one-year cohort model for district and campus leadership teams. Cohort members engage in an intentional coaching model that provides the Principal Supervisors and campus leadership teams with research-based practices used to increase student achievement. An ESC coach will support cohort teams throughout the year with professional learning, implementation support, and one-on-one coaching for the selected suite. Cohorts choices are Data-Driven Instruction, Action Coaching, Lesson Planning and Formative Assessments, or Student Culture and Routines.

SUITE DESCRIPTIONS

Cohort teams will learn to:

Data-Driven Instruction

- ▶ Facilitate and coach data meetings.
- ▶ Break down the knowledge and skills required to master the TEKS.
- ▶ Analyze student work samples and identify student misconception.
- ▶ Support teachers in making and executing reteach plans to quickly and effectively close learning gaps.

Action Coaching

- ▶ Establish strong systems and routines for regular support of teachers through short-cycle observation and feedback.
- ▶ Develop teachers by utilizing feedback meetings to practice new skills.
- ▶ Utilize tools that enable consistent follow-through.

Lesson Planning and Formative Assessment

- ▶ Utilize steps to unpack standards to create rigorous, measurable, distinct, manageable, and data-driven daily lesson objectives.
- ▶ Evaluate an exit ticket and name key criteria that make it successful.

Student Culture

- ▶ Create student culture routines.
- ▶ Establish positive student culture.
- ▶ Create monitoring systems to ensure a consistent and supportive learning environment for all.

Resources included in TIL Base Packaging for Data-Driven Instruction and Action Coaching, which includes training materials:

Get Better Faster or Driven by Data 2.0	Observation and Feedback Lever
Leverage Leadership 2.0	Data-Driven Instruction Lever (Leadership only)
Principal Manager’s Guide to Leverage Leadership 2.0	Data-Driven Instruction (Principal Manager only)
Driven by Data 2.0	Data-Driven Instruction

For more information, contact:

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Topic	Notes	Time
Initial Principal Supervisor Meeting	This meeting provides a TIL Overview, surface goals, outline support, and review readiness assessments.	45-90 minutes
4 Days of Face-to-Face Training (Level 1)	There are two days of initial training followed by two days throughout the year to cover the content to implement DDI, School Culture, or Observation and Feedback, based on district readiness.	4 Days
Principal Supervisor-Specific Training (Level 2)	Following the initial two days of training, the principal supervisor(s) will receive Level 2 training on using the action step documents to coach principals around DDI, School Culture, or Observation and Feedback.	1 Day
Principal Supervisor Strategic Planning	The ESC coach will assist the principal supervisor(s) with planning for implementation during the meeting.	1 Day
Evidence-Gathering	The ESC coach conducts evidence-gathering visits with the principal supervisor(s) to support campus leadership teams. These visits include: observations of implementation of TIL practices such as data meetings, team meetings, coaching sessions, classroom norming walks, modeling by the ESC coach, and targeted implementation support.	1 Day per month (9) for each set of principal supervisors
One-on-One Coaching for the Principal Supervisor	Following evidence gathering visits, the ESC coach will provide one-on-one coaching to the principal supervisor.	1 Day per month (9) for each set of principal supervisors
Campus-Based Support	The ESC provides campus-based implementation support such as developing resources and tools to support implementation, data meeting preparation review, coaching script review, video review, and mini-PD sessions.	

Districts may use funding from the Title I School Improvement Grant for these services. TIL at ESC Region 11 is approved by the Texas Education Agency as a Vetted School Improvement Program for capacity building.

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