

Note: Due to various factors, including the volume of participation from districts, contract negotiations for products and services being purchased and delivered within this contract, possible funding changes for districts or ESC Region 11, and other factors, this contract is offered in good faith but does not become binding until September 1, 2023, on either the district or ESC Region 11. This contract is contingent upon the continued availability of appropriations and is subject to cancellation by either party upon thirty (30) days' written notice to the other party. Payment for valid fees or charges rendered by the ESC Region 11 prior to written notice of termination shall be due to ESC Region 11. Early acceptance of this contract is necessary so that ESC Region 11 can plan and prepare to deliver these services. An alternative contract may be offered if this contract cannot be delivered as stated.

The Human Resources Department offers the following services and discounts to school districts/charter schools that sign the **HR Systems Contract**:

Recruiting/Employment Application

- Application system through PowerSchool
- Applicant Tracking that streamlines hiring-related processes for all types of K-12 employees
- Cross post capability to your open positions on the ESC Region 11 website
- Assistance to districts with how to use the system, problems, questions (provided by PowerSchool)
- Assistance to applicants via email and phone (provided by PowerSchool)
- User meeting (topics may include best practices, learning new features, training, etc.)
- Assistance with district's training needs (provided by PowerSchool)
- Acting as a liaison between PowerSchool and school districts/charters

Electronic Records Management

- Employee records management through PowerSchool
- Paperless electronic management of personnel records that streamlines and automates the tasks and workflows associated with employee management
- User meeting (topics may include best practices, learning new features, training, etc.)
- Assistance with district's training needs (provided by PowerSchool)
- Acting as a liaison between PowerSchool and school districts/charters

Absence/Substitute Management

- Absence and substitute teacher management through PowerSchool
- Electronic management system that streamlines the process of absences as well as matching and scheduling the most qualified substitutes
- User meeting (topics may include best practices, learning new features, training, etc.)
- Assistance with district's training needs (provided by PowerSchool)
- Acting as a liaison between PowerSchool and school districts/charters

Management of Services

A district/charter school may select one or multiple services offered in this contract. All systems integrate with each other which provides an efficient and effective way to manage your HR processes.

ESC Region 11 Contact

Human Resources Department
(817) 740-3651

Customer Price List — 2023-2024

Recruiting/Employment Application

There is an annual subscription fee based on student enrollment. In addition, there is a one-time implementation fee for this module. Districts may opt to handle implementation remotely (with virtual assistance from a technician) or on-site (with a technician who will come to the district to implement the module).

Applicant Tracking Enterprise

	2023-2024		
Student Count	Subscription	Remote	Onsite
1 to 500	\$1,080	\$500	N/A
501 to 1,000	\$1,351	\$500	N/A
1,001 to 2,000	\$1,801	\$500	N/A
2,001 to 2,500	\$2,116	\$750	N/A
2,501 to 3,000	\$2,566	\$750	N/A
3,001 to 5,000	\$2,926	\$750	N/A
5,001 to 7,000	\$3,557	\$1,000	N/A
7,001 to 10,000	\$4,106	\$1,000	N/A
10,001 to 15,000	\$4,538	\$1,500	\$4,000
15,001 to 20,000	\$5,105	\$1,500	\$4,000
20,001 to 25,000	\$5,673	\$2,000	\$4,500
25,001 to 30,000	\$8,509	\$2,500	\$4,500
30,001 to 35,000	\$10,636	\$3,000	\$5,500
35,001 to 40,000	\$11,818	\$3,000	\$5,500
40,001 to 45,000	\$14,181	\$3,000	\$5,500
45,001 to 50,000	\$16,545	\$3,000	\$5,500
50,001 to 55,000	\$19,050	\$3,000	\$5,500
55,001 to 60,000	\$20,279	\$3,000	\$5,500
60,001 to 65,000	\$21,508	\$3,000	\$5,500
65,001 to 70,000	\$22,123	\$3,000	\$5,500
70,001 to 75,000	\$22,738	\$3,000	\$5,500
75,001 to 80,000	\$25,016	\$3,000	\$5,500

Administration Fee: In addition to the fees for services offered by PowerSchool, each district will pay an administrative fee of 10% of their total package price.

Electronic Records Management

There is an annual subscription fee based on student enrollment. In addition, there is a one-time implementation fee for this module. Districts may choose to utilize SmartStart Guided implementation or may opt for full-service implementation. In addition, districts may choose to implement remotely (with virtual assistance from a technician) or on-site (with a technician who will come to the district to implement the module).

Employee Records

Student Count	Records				
	Subscription	Smart Start Guided Implementation		Full Service Implementation	
		Remote	Onsite	Remote	Onsite
2023-2024					
0 to 1,000	\$ 5,070	3,000	4,680	6,000	8,040
1,001 to 2,000	\$ 6,410	3,000	4,680	6,000	8,040
2,001 to 2,500	\$ 8,801	3,000	4,680	6,000	8,040
2,501 to 3,000	\$ 9,902	3,000	4,680	6,000	8,040
3,001 to 5,000	\$ 10,811	3,000	4,680	6,000	8,040
5,001 to 7,000	\$ 13,202	3,000	4,680	6,000	8,040
7,001 to 10,000	\$ 14,303	3,000	4,680	6,000	8,040
10,001 to 15,000	\$ 15,690	3,000	4,680	6,000	8,040
15,001 to 20,000	\$ 17,603	3,000	4,680	6,000	8,040
20,001 to 25,000	\$ 22,004	3,120	4,800	6,120	8,160
25,001 to 30,000	\$ 25,830	3,120	4,800	6,120	8,160
30,001 to 35,000	\$ 28,413	3,360	5,040	6,360	8,400
35,001 to 40,000	\$ 31,906	3,480	5,160	6,480	8,520
40,001 to 45,000	\$ 35,206	3,600	5,280	6,600	8,640
45,001 to 50,000	\$ 38,507	3,720	5,400	6,720	8,760
50,001 to 55,000	\$ 41,807	3,840	5,520	6,840	8,880
55,001 to 60,000	\$ 45,108	3,960	5,640	6,960	9,000
60,001 to 65,000	\$ 48,408	4,080	5,760	7,080	9,120
65,001 to 70,000	\$ 50,609	4,200	5,880	7,200	9,240
70,001 to 75,000	\$ 51,709	4,320	6,000	7,320	9,360
75,001 to 80,000	\$ 52,618	4,440	6,120	7,440	9,480

Absence/Substitute Management

There is an annual subscription fee based on the number of substitute-eligible FTEs and non-substitute-eligible FTEs who utilize this absence/sub management module. In addition, there is a one-time implementation fee for this module. Districts may choose to implement remotely (with virtual assistance from a technician) or on-site (with a technician who will come to the district to implement the module).

Profiles	Cost per Sub-Eligible Profile	Cost per Non Sub-Eligible Profile	Implementation	
	Subscription	Subscription	Remote	Onsite
2023-2024				
0-150	\$2000 Minimum	\$4.00	\$2,500	\$5,800
151-250	\$15.76	\$4.00	\$3,500	\$6,800
251-500	\$14.07	\$4.00	\$4,500	\$7,800
501-1000	\$12.38	\$4.00	\$5,500	\$8,800
1001-2000	\$10.69	\$4.00	\$6,500	\$9,800
2001-5000	\$9.57	\$4.00	\$7,000	\$10,300
5001-10,000	\$8.44	\$4.00	\$7,500	\$10,800
10,001 +	\$7.88	\$4.00	\$9,500	\$12,800

Administration Fee: In addition to the fees for services offered by PowerSchool, each district will pay an administrative fee of 10% of their total package price.