

Application Consortium Contract 2015-2016

Note: Due to various factors, including the volume of participation from districts, contract negotiations for products and services being purchased and delivered within this contract, possible funding changes for districts or ESC Region 11, and other factors, this contract is offered in good faith but does not become binding until September 1, 2015, on either the district or ESC Region 11. Until September 1, 2015, a district or ESC Region 11 can notify the other party of its wishes to void this contract, but early acceptance of this contract is necessary so that ESC Region 11 can plan and prepare to deliver these services. An alternative contract may be offered if this contract cannot be delivered as stated.

The Human Resources Department offers the following services and discounts to school districts/charter schools that sign the **Application Consortium Contract**:

Consortium Services

- Application system through AppliTrack
- Electronic application for all positions
- Assistance to districts with how to use the system, problems, questions
- Assistance to applicants via e-mail and phone
- Handling/reconciling billing
- Annual user meeting to make sure that application system still meets the needs of the districts
- Entering of job fair information into the system and assisting with e-recruiting
- Assisting with district's training needs
- Acting as a liaison between AppliTrack and school districts
- Providing fliers/open position information to pass out to applicants at NCTASPA job fair

Consortium Configuration Options

Consortium Model

Designated district personnel contact the Consortium manager to update or add information regarding job categories, positions listed, pipelines, extracurricular activities options, role names, etc. District can post jobs that are district-specific and may also search the general application pool. This model is generally chosen by small and medium-sized school districts.

Stand-Alone Consortium Model

This Consortium model provides customized training designed specifically for your school district. Designated district personnel have full control over all options, including job categories, positions listed, pipelines, extracurricular activities options, role names, etc. Jobs are posted at the district level and cross-posted onto the Region 11 system. Applicants who come to the Region 11 and/or the district site can see the jobs posted and can apply. The district is able to see all applicants who apply to the jobs posted by the district and will be given "Consortium Model" access in order to see general applicants who only applied to the Region 11 site without applying to the district-specific postings. This model is generally chosen by medium and large-size districts that prefer to customize their applications further.

Additional Products

Once a district has selected one of the configuration models above, it may also purchase one or more of the following AppliTract products:

AppliTrack Employee Center (formerly “HR Files”) — HR Files is a web-based software that is designed to manage employees, and the paperwork associated with employee management, in an automated and paperless manner.

Project Management Services is made up of a team dedicated to AppliTrack Project Management clients in which we help consult, train, setup, implement, customize and integrate the system to incorporate best practices for your employee workflow processes. This team specializes in building out AppliTrack Employee Center to match the client’s business rules and requirements.

AppliTrack Fit (formerly “Selection”) — Selection is a set of research-based assessments that predict on-the-job performance of applicants by measuring personality, attitude, and skill characteristics.

- **Job Fit:** Identify the best candidates for your support positions (secretaries, clerical, custodians, bus drivers, cafeteria, instructional assistants, security, etc.)
- **Admin Fit:** Identify winning administrators
- **Teacher Fit:** Identify outstanding teachers
- **Teacher Fit Urban:** Identify great teachers for urban schools
- **Teacher Fit SE:** Identify qualified special education teachers

ESC Region 11 Contact

Human Resources Department
(817) 740-3626

Price List — 2015-2016

| 2015-2016 AppliTrack | | | | | | |
|---------------------------|-----------------------------|------------------------------|---------------------------------------|---------------------|----------------------------|-----------------------------|
| AppliTrack Recruiting | | | | AppliTrack Fit | AppliTrack Employee Center | |
| District Size (# of FTEs) | Recruiting Consortium Model | Recruiting Stand-Alone Model | One-Time State of Texas Configuration | Annual Subscription | Annual Subscription | Project Management Services |
| 0-40 | \$400 | \$675 | \$400 | \$300 | \$300 | \$600 |
| 41-100 | \$750 | \$1,275 | \$400 | \$720 | \$720 | \$800 |
| 101-300 | \$1,250 | \$2,925 | \$400 | \$1,520 | \$1,520 | \$1,200 |
| 301-500 | \$2,000 | \$4,130 | \$400 | \$2,400 | \$2,400 | \$2,400 |
| 501-800 | \$3,000 | \$6,930 | \$600 | \$4,800 | \$4,800 | \$4,000 |
| 801-1,200 | \$4,000 | \$9,030 | \$600 | \$6,400 | \$6,400 | \$5,600 |
| 1,201-1,500 | \$5,000 | \$11,130 | \$800 | \$8,000 | \$8,000 | \$7,500 |
| 1,501-2,000 | \$7,000 | \$14,630 | \$800 | \$9,600 | \$9,600 | \$7,500 |
| 2,001+ | <i>Call</i> | <i>Call</i> | <i>Call</i> | <i>Call</i> | <i>Call</i> | <i>Call</i> |

Administration Fee: In addition to the configuration model and add-on fees, each district will pay an administrative fee of 10% of their total package price.